



Intra-professional Education and Practice

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The College of
Family Physicians
of Canada

Le Collège des
médecins de famille
du Canada





Disclosure Statement



I have no actual or potential conflict of interest in relation to this presentation.



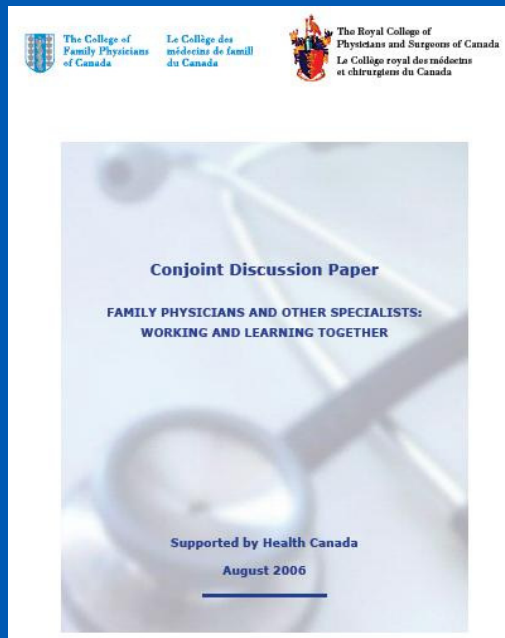
Introduction and Background

- 1993 CFPC & RCPSC joint report examining relationships between family physicians (FPs) & other specialists in delivery of care
- Recommendations –roles & responsibilities, referral/consultation process, education & training of medical students & residents
- Few recommendations acted on; both Colleges revisited issues in 2004.
- This project was supported in part by Health Canada.



Conjoint Discussion Paper

The Conjoint Discussion Paper: *Family Physicians and Other Specialists: Working and Learning Together* is a summary of a Colloquium held in January 2006.



Central to this paper are the 13 recommendations





Recommendations – Education and Training

CFPC & RCPSC to work conjointly to:

- ✓ Develop common accreditation standards
- ✓ Examine UG education
- ✓ Define core competencies implicit in CanMEDS roles & Four Principles of Family Medicine
- ✓ Encourage collaboration through CME/CPD



Recommendations – Practice

CFPC & RCPSC, in collaboration with other key stakeholders:

- ✓ Explore opportunities to promote & facilitate collegial interactions in community & hospital practice environments
- ✓ Create & disseminate tools for the referral/consultation process



Recommendations – Practice

- ✓ **CFPC & RCPSC** in association with health authorities & others improve integration of ongoing primary care with appropriate access to specialty care



CACI – Mandate

Collaborative Action Committee on Intra-Professionalism

- ▶ To oversee action on the recommendations in the CFPC-RCPSC discussion paper entitled “Family Physicians and Other Specialists: Working and Learning Together” (2006)



CACI – Activity Update

Education and Training

- Defined core competencies for Intra-Professionalism
- Identified potential communication & dissemination tactics
- Beginning of development of educational tools



CACI – Activity Update

Intra-professionalism in practice

- Explored influence of CME/CPD on Intra-Professionalism in practice
- Explored link between risk management & patient safety with Intra-Professionalism
- Developed framework /guidelines /tools for referral & consultation
- Identified potential communication/ dissemination tactics



Core Competencies

Work with physician colleagues to provide effective intra-professional collaborative patient care

- Develop and maintain relationships with other physicians that enable intra-professional patient care
- Partner collaboratively in the referral and consultation process for effective and efficient patient care
- Work effectively with other physicians to ensure shared, coordinated, and on-going patient care



Develop and maintain relationships with other physicians that enable intra-professional patient care

- Recognize the impact of one's own beliefs and biases about other physicians.
- Demonstrate professional attitudes/behaviour toward other physicians.
- Actively intervene when lack of respect for a colleague has been witnessed.



Partner collaboratively in the referral and consultation process for effective and efficient patient care

- Ensure the patient understands the need for and purpose of the consultation.
- Appropriately assess the level of urgency of referral and respond accordingly.
- Employ appropriate and prompt communication strategies with other physicians about patient care issues.
- Respect the concerns of the patient's physician about lateral referrals.
- Take into account health system issues that help or challenge the process.



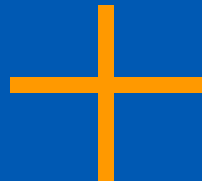
Work effectively with other physicians to ensure shared, coordinated, and on-going patient care

- Actively engage patients/families in the shared plan of care, including who has assumed responsibility for care for a specific problem.
- Describe the roles and responsibilities of all physicians involved in patient care and how they intersect and complement each other.
- Negotiate the types of appropriate involvement of consultants for ongoing care according to the specific clinical context.



CanMeds Competencies

- RCPSC CanMeds Framework



- CFPC CanMeds Framework